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INTERNATIONAL COURT OF JUSTICE

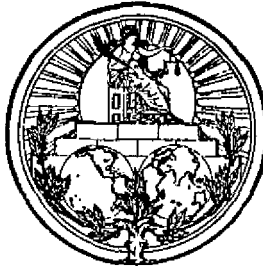
PLEADINGS, ORAL ARGUMENTS, DOCUMENTS

EFFECT OF AWARDS OF
COMPENSATION MADE BY THE UNITED
NATIONS ADMINISTRATIVE TRIBUNAL

COUR INTERNATIONALE DE JUSTICE

MÉMOIRES, PLAIDOIRIES ET DOCUMENTS

EFFET DE JUGEMENTS DU TRIBUNAL
ADMINISTRATIF DES NATIONS UNIES
ACCORDANT INDEMNITÉ

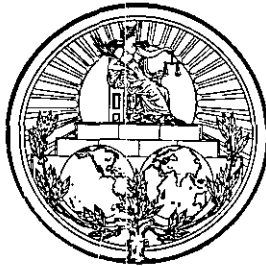


INTERNATIONAL COURT OF JUSTICE

PLEADINGS, ORAL ARGUMENTS, DOCUMENTS

EFFECT OF AWARDS OF
COMPENSATION MADE BY THE UNITED
NATIONS ADMINISTRATIVE TRIBUNALS

ADVISORY OPINION OF JULY 13th, 1954



COUR INTERNATIONALE DE JUSTICE

MÉMOIRES, PLAIDOIRIES ET DOCUMENTS

EFFET DE JUGEMENTS DU TRIBUNAL
ADMINISTRATIF DES NATIONS UNIES
ACCORDANT INDEMNITÉ

AVIS CONSULTATIF DU 13 JUILLET 1954



PART I

REQUEST FOR ADVISORY OPINION
AND WRITTEN PROCEEDINGS

PREMIÈRE PARTIE

REQUÊTE POUR AVIS CONSULTATIF
ET PIÈCES DE LA PROCÉDURE ÉCRITE

SECTION A.—REQUEST FOR ADVISORY OPINION

I.—THE SECRETARY GENERAL OF THE UNITED NATIONS TO THE PRESIDENT OF THE INTERNATIONAL COURT OF JUSTICE

New York, 16 December 1953.

Sir,

I have the honour to inform you that the General Assembly of the United Nations, by a resolution adopted at its 471st meeting held on 9 December 1953, in connection with its consideration of supplementary estimates for the financial year 1953 as they related to the payment of awards of compensation ordered by the Administrative Tribunal in the case of some eleven staff members whose appointments had been terminated during 1953, decided to request the International Court of Justice to give an advisory opinion on the following questions:

- “(1) Having regard to the Statute of the United Nations Administrative Tribunal and to any other relevant instruments and to the relevant records, has the General Assembly the right on any grounds to refuse to give effect to an award of compensation made by that Tribunal in favour of a staff member of the United Nations whose contract of service has been terminated without his assent?
- (2) If the answer given by the Court to question (1) is in the affirmative, what are the principal grounds upon which the General Assembly could lawfully exercise such a right?”

One copy each of the English and French texts of the aforementioned resolutions of the General Assembly, both duly certified, are herein enclosed.

In accordance with Article 65 of the Statute of the International Court of Justice, I shall transmit to the Court all documents likely to throw light upon the question, including the relevant records of proceedings of the General Assembly as soon as the official records are available.

Accept, Sir, the renewed assurances of my highest consideration.

(Signed) DAG HAMMARSKJOLD,
Secretary-General.

II.—RESOLUTION ADOPTED BY THE GENERAL
ASSEMBLY AT ITS 471st PLENARY MEETING ON
9 DECEMBER 1953

The General Assembly,

Considering the request for a supplementary appropriation of \$179,420, made by the Secretary-General in his report (A/2534) for the purpose of covering the awards made by the United Nations Administrative Tribunal in eleven cases numbered 26, and 37 to 46 inclusive,

Considering the concurrence in that appropriation by the Advisory Committee on Administrative and Budgetary Questions contained in its twenty-fourth report to the eighth session of the General Assembly (A/2580),

Considering, nevertheless, that important legal questions have been raised in the course of debate in the Fifth Committee with respect to that appropriation,

Decides

To submit the following legal questions to the International Court of Justice for an advisory opinion :

- “(1) Having regard to the Statute of the United Nations Administrative Tribunal and to any other relevant instruments and to the relevant records, has the General Assembly the right on any grounds to refuse to give effect to an award of compensation made by that Tribunal in favour of a staff member of the United Nations whose contract of service has been terminated without his assent ?
- (2) If the answer given by the Court to question (1) is in the affirmative, what are the principal grounds upon which the General Assembly could lawfully exercise such a right ?”

Certified true copy :

(Signed) C. A. STAVROPOULOS,
Principal Director in charge
of the Legal Department.

II DOCUMENTS TRANSMITTED BY U. N. SECRETARY-GENERAL

- (13) Supplementary Estimates for the Financial Year 1953—France: amendment to the draft resolution submitted by Canada, Colombia and the United Kingdom (A/C.5/L.263) A/C.5/L.267
- (14) France: revised amendment to draft resolution B contained in the draft report of the Fifth Committee (A/C.5/L.264) A/C.5/L.268/Rev.1
- (15) Draft resolution B contained in the draft report of the Fifth Committee A/C.5/L.264, draft resolution B.
- (16) Supplementary Estimates for the Financial Year 1953—Report of the Fifth Committee [extracts] A/2624, paragraphs 1 to 15 and 20 and draft resolution A.
- (17) D. *Resolution 785 A (VIII)* adopted by the General Assembly on 9 December 1953.

II. STATUTE OF THE UNITED NATIONS ADMINISTRATIVE TRIBUNAL AND OTHER RELEVANT INSTRUMENTS

A. *Statute and Rules of the United Nations Administrative Tribunal*

- (18) Administrative Tribunal A/CN.5/2
Statute adopted by the General Assembly on 24 November 1949 (Resolution 351 (IV))
Rules adopted by the Administrative Tribunal on 7 June 1950
- (19) Statute of the Administrative Tribunal of the United Nations, as adopted by the General Assembly by Resolution 351 (IV) on 24 November 1949 and amended by Resolution 782 B (VIII) on 9 December 1951 (no symbol)
- (20) Administrative Tribunal AT/7
Amendments to Rules, adopted on 20 December 1951

B. *Staff Regulations and Staff Rules of the United Nations*

- (21) Staff Regulations of the United Nations and Staff Rules 101.1 to 112.8 ST/AFS/SGB/94
- (22) Staff Regulations of the United Nations as adopted by the General Assembly by Resolution 590 (VI) of 2 February 1952, and amended by Resolution 781 A (VIII) and Resolution 782 (VIII) of 9 December 1953 (no symbol)

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| (23) Revision of the Staff Rules | ST/AFS/SGB/94/
Rev.1 |
| (24) Amendments to Staff Rules | ST/AFS/SGB/94/
Rev.2 |
| (25) Appendix D to Staff Rules—Provisional Rules governing Compensation to Staff Members in the event of Death, Injury or Illness attributable to the performance of Official Duties on behalf of the United Nations | ST/AFS/SGB/94/
Add.1 |
| (26) Staff Rules 301.1 to 312.6 governing Conference and other Short-Term Service | ST/AFS/SGB/94/
Add.2 |

C. Appointment Forms

- | | |
|---|-----------------|
| (27) Letter of Appointment : Permanent | UN/P/131g/Rev.4 |
| (28) Letter of Appointment : Temporary Indefinite | UN/P/131c/Rev.3 |
| (29) Letter of Appointment : Temporary Fixed-Term | UN/P/131b/Rev.3 |
| (30) Letter of Appointment : Temporary Short-Term | UN/P/131d/Rev.3 |
| (31) Special Service Agreement | UN/P/131j |

III. DOCUMENTS RELATING TO THE ESTABLISHMENT OF THE UNITED NATIONS ADMINISTRATIVE TRIBUNAL

A. Preparatory Commission of the United Nations

a. Reports

- | | |
|--|--|
| (32) Report by the Executive Committee to the Preparatory Commission of the United Nations [extract] | PC/EX/113/Rev.1,
chapter VI, section 2 E,
paragraph 76, page 83. |
| (33) Report of the Preparatory Commission of the United Nations [extract] | PC/20, chapter VIII,
section 2 E, paragraph
74, page 94. |

b. Documents of Sub-Committee 6 (Secretariat) of the Executive Committee

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|---|-----------------------------|
| (34) Draft Staff Regulations submitted by the Canadian delegation [extract] | PC/EX/SEC/6,
article IX. |
|---|-----------------------------|

13 DOCUMENTS TRANSMITTED BY U. N. SECRETARY-GENERAL

c. *Documents of Committee 6 (Administrative and Budgetary) of the Preparatory Commission*

- (35) Text concerning an administrative tribunal submitted by the Sub-Committee on Staff Regulations PC/AB/45
- (36) Revised text of D and E of Chapter VI, Section 2, of the Report by the Executive Committee (PC/EX/113/Rev.1) [extract] PC/AB/56, paragraph 68.
- (37) Revised text of D and E of Chapter VI, Section 2, of the Report by the Executive Committee (PC/EX/113/Rev.1) PC/AB/56/Rev.2, paragraph 68.
- (38) Summary record of the twenty-fourth meeting of Committee 6, 21 December 1945 [extract] United Nations Preparatory Commission, Committee 6, Summary record of meetings, page 54, *ad* paragraph 68.

B. *First Part of the First Session of the General Assembly*

a. *General Assembly documents*

- (39) Organization of the Secretariat : report of the Fifth Committee to the General Assembly [extract] A/41—Official Records of the General Assembly, First Part of the First Session Plenary meetings, Annex 18, page 612, paragraph 11.
- (40) b. *Resolution 13 (I)* (Organization of the Secretariat) adopted by the General Assembly on 13 February 1946, paragraph 11.

C. *Second Part of the First Session of the General Assembly*

a. *Official Records of meetings of the Fifth Committee*

- (41) 25th meeting, 15 November 1946 [extract] Official Records of the General Assembly, Second Part of the First Session, Fifth Committee, Summary records of meetings, pages 112 to 115.
- (42) 26th meeting, 16 November 1946 [extract] *Ibid.*, pages 116 and 117.

14 DOCUMENTS TRANSMITTED BY U. N. SECRETARY-GENERAL

b. *General Assembly and Fifth Committee documents*

- (43) Report by the Secretary-General on the establishment of an administrative tribunal, containing Report by the Advisory Committee on a statute for a United Nations Administrative Tribunal
A/91—Official Records of the General Assembly, Second Part of the First Session, Sixth Committee, Summary record of meetings, Annex 24 a, pages 381 to 389.
[Reprinted as Annex III to document A/986—see No. 60]
- (44) Organization and administration of the Secretariat : report of the Fifth Committee
A/273—Official Records of the General Assembly, Second Part of the First Session, Plenary meetings, Annex 94, pages 1593 and 1594.
- (45) Proposal by the delegation of the United States on establishment of an administrative tribunal
A/C.5/56—Official Records of the General Assembly, Second Part of the First Session, Fifth Committee, Summary records of meetings, Annex 10 c, pages 368 to 370.

D. *First Part of the Third Session of the General Assembly*

a. *Official Records of meetings of the Fifth Committee*

- (46) 107th meeting, 27 September 1948 [extract]
Official Records of the General Assembly, Third Session, Part I, Fifth Committee, Summary records of meetings, page 24.
- (47) 159th meeting, 6 November 1948 [extract] *Ibid.*, pages 669 to 672.
- (48) 168th meeting, 29 November 1948 [extract] *Ibid.*, pages 788 to 792.

b. *General Assembly and Fifth Committee documents*

- (49) Request for the inclusion of an additional item in the agenda of the third regular session : letter dated 13 November 1948
A/755.

from the delegation of Poland to the President of the General Assembly

- (50) Second report of 1948 of the Advisory Committee: Part III, General Administrative Questions—Belgium: draft resolution No. 2 A/C.5/261—Official Records of the General Assembly, Third Session, Part I, Fifth Committee, Annexes, page 167.

E. *Fourth Session of the General Assembly*

a. *Official Records of meetings of the Fifth Committee*

- (51) 187th meeting, 29 September 1949 [extract] Official Records of the General Assembly, Fourth Session, Fifth Committee, Summary records of meetings, pages 11 and 12, paragraphs 46 to 51.
- (52) 188th meeting, 30 September 1949 [extract] *Ibid.*, pages 13 to 18, paragraphs 17 to 77.
- (53) 189th meeting, 4 October 1949 *Ibid.*, pages 18 to 23.
- (54) 190th meeting, 5 October 1949 [extract] *Ibid.*, pages 23 to 27, paragraphs 1 to 37.
- (55) 214th meeting, 2 November 1949 [extract] *Ibid.*, pages 180 to 186, paragraphs 21 to 132.
- (56) 215th meeting, 3 November 1949 [extract] *Ibid.*, pages 187 to 192, paragraphs 3 to 116.
- (57) 216th meeting, 4 November 1949 *Ibid.*, pages 193 to 197.
- (58) 221st meeting, 8 November 1949 [extract] *Ibid.*, pages 198 to 200, paragraphs 6 to 40.

b. *Official Records of plenary meetings of the General Assembly*

- (59) 255th plenary meeting, 24 November 1949 [extract] Official Records of the General Assembly, Fourth Session, Plenary meetings, pages 360 to 362, paragraphs 15 to 42.

c. *General Assembly and Fifth Committee documents*

Establishment of an administrative tribunal

- (60) Report of the Secretary-General A/986—Official Records of the General

- Assembly, Fourth Session, Fifth Committee, Annex, Vol. I, 1949, Agenda item 44, pages 146 to 156.
- (61) Report of the Secretary-General, Annex V (Supplementary memorandum from the Staff Committee) A/986/Add.1—*Ibid.*, page 156.
- (62) Fifth report of 1949 of the Advisory Committee on Administrative and Budgetary Questions A/1003—*Ibid.*, pages 156 and 157.
- (63) Draft statute of a United Nations Administrative Tribunal with proposed amendments A/C.5/L.4/Rev.1 and Corr.1—*Ibid.*, pages 160 to 165.
- (64) Draft statute of a United Nations Administrative Tribunal with proposed amendments A/C.5/L.4/Rev.2—*Ibid.*, pages 165 to 169.
- (65) Australia and the Union of South Africa : joint proposal A/C.5/L.5—*Ibid.*, page 169.
- (66) Poland : draft resolution A/C.5/L.6—*Ibid.*, page 169.
- (67) Note submitted by the World Health Organization A/C.5/L.21—*Ibid.*, page 170.
- (68) Report of the Fifth Committee A/1127 and Corr.1—Official Records of the General Assembly, Fourth Session, Plenary meetings, Annex, Agenda item 44, pages 167 to 172.
- (69) Belgium, Egypt, France, Netherlands, Venezuela : amendments to the draft statute of the Administrative Tribunal proposed by the Fifth Committee (A/1127)
- (70) d. *Resolution 351 (IV)* adopted by the General Assembly on 24 November 1949.

PART II.—BACKGROUND DOCUMENTS

GROUP I: JUDGMENTS AND RECORDS OF THE ADMINISTRATIVE
TRIBUNAL OF THE UNITED NATIONSA. *Judgments of the Administrative Tribunal*

1. Judgment No. 1. Cases Nos. 1 to 15, Aubert and 14 Others, and Intervention No. 1, Hall, against The Secretary-General of the United Nations. A/CN.5/Decisions/Cases 1-15/1. 3 July 1950.
2. Judgment No. 1 Addendum. Cases Nos. 1 to 15, Aubert and 14 Others and Intervention, Hall, against The Secretary-General of the United Nations. A/CN.5/Decisions/Cases 1-15/1 Add. 1, 18 October 1951.
3. Judgment No. 2. Cases Nos. 1 to 15, Aubert and 14 Others and Intervention No. 1, Hall, against The Secretary-General of the United Nations. A/CN.5/Decisions/Cases 1-15/2, 3 July 1950.
4. Costs in Judgment No. 2¹. Cases Nos. 1 to 15, Aubert and 14 Others and Intervention No. 1, Hall, against The Secretary-General of the United Nations. A/CN.5/Decisions/Cases 1-15/3, 10 August 1950.
Note 1: This is considered as Judgment No. 3.
5. Judgment No. 4. Cases Nos. 17 to 21, Howrani and 4 Others, against The Secretary-General of the United Nations, AT/Dec/4, 14 September 1951.
6. Judgment No. 5. Case No. 17, Howrani, against The Secretary-General of the United Nations, AT/Dec/5, 14 September 1951.
7. Judgment No. 6. Case No. 18, Keeney, against The Secretary-General of the United Nations, AT/Dec/6, 14 September 1951.
8. Judgment No. 7. Case No. 19, Picou, against The Secretary-General of the United Nations, AT/Dec/7, 14 September 1951.
9. Judgment No. 8. Case No. 20, Alper, against The Secretary-General of the United Nations, AT/Dec/8, 14 September 1951.
10. Judgment No. 9. Case No. 21, Kehoe, against The Secretary-General of the United Nations, AT/Dec/9, 14 September 1951.
11. Supplement to Judgments Nos. 5, 6, 7, 8 and 9¹. Cases Nos. 17 to 21, Howrani and 4 Others, against The Secretary-General of the United Nations, AT/Dec/10, 14 September 1951.
Note 1: This is considered as Judgment No. 10.
12. Judgment No. 11. Case No. 17, Howrani, against the Secretary-General of the United Nations. AT/Dec/11, 12 November 1951.
13. Judgment No. 12. Case No. 18, Keeney, against the Secretary-General of the United Nations. AT/Dec/12, 12 November 1951.
14. Judgment No. 13. Case No. 22, Vanhove, against The Secretary-General of the United Nations. AT/Dec/13, 9 January 1952.
15. Judgment No. 14. Case No. 22, Vanhove, against The Secretary-General of the United Nations. AT/Dec/14/Rev.1, 29 January 1952.

18 DOCUMENTS TRANSMITTED BY U. N. SECRETARY-GENERAL

16. Judgment No. 15. Case No. 23, Robinson, against The Secretary-General of the United Nations. AT/Dec/15, 11 August 1952.
17. Judgment No. 15, Addendum. AT/Dec/15/Add.1.
18. Judgment No. 16. Case No. 24, Morrow, against The Secretary-General of the United Nations. AT/Dec/16, 11 August 1952.
19. Judgment No. 17. Case No. 25, De Pojidaeff, against The Secretary-General of the United Nations. AT/Dec/17, 16 December 1952.
20. Judgment No. 18. Case No. 26, Crawford, against The Secretary-General of the United Nations. AT/Dec/18, 21 August 1953.
21. Judgment No. 19. Case No. 27, Kaplan, against the Secretary-General of the United Nations. AT/Dec/19, 21 August 1953.
22. Judgment No. 20. Case No. 28, Middleton, against the Secretary-General of the United Nations. AT/Dec/20, 21 August 1953.
23. Judgment No. 21. Case No. 29, Rubin, against the Secretary-General of the United Nations. AT/Dec/21, 21 August 1953.
24. Judgment No. 22. Case No. 30, Kagen-Pozner, against the Secretary-General of the United Nations. AT/Dec/22, 21 August 1953.
25. Judgment No. 23. Case No. 31, Sokolow, against the Secretary-General of the United Nations. AT/Dec/23, 21 August 1953.
26. Judgment No. 24. Case No. 32, Saperstein, against the Secretary-General of the United Nations. AT/Dec/24, 21 August 1953.
27. Judgment No. 25. Case No. 33, Van Tassel, against the Secretary-General of the United Nations. AT/Dec/25, 21 August 1953.
28. Judgment No. 26. Case No. 34, Zap, Marjorie, against the Secretary-General of the United Nations. AT/Dec/26, 21 August 1953.
29. Judgment No. 27. Case No. 35, Zap, Herman, against the Secretary-General of the United Nations. AT/Dec/27, 21 August 1953.
30. Judgment No. 28. Case No. 36, Wallach, against the Secretary-General of the United Nations. AT/Dec/28, 21 August 1953.
31. Judgment No. 29. Case No. 37, Gordon, against the Secretary-General of the United Nations. AT/Dec/29, 21 August 1953.
32. Judgment No. 30. Case No. 38, Svenchansky, against the Secretary-General of the United Nations. AT/Dec/30, 21 August 1953.
33. Judgment No. 31. Case No. 39, Harris, against the Secretary-General of the United Nations. AT/Dec/31, 21 August 1953.
34. Judgment No. 32. Case No. 40, Eldridge, against the Secretary-General of the United Nations. AT/Dec/32, 21 August 1953.

35. Judgment No. 33. Case No. 41, Glassman, against the Secretary-General of the United Nations. AT/Dec/33, 21 August 1953.
36. Judgment No. 34. Case No. 42, Older, against the Secretary-General of the United Nations. AT/Dec/34, 21 August 1953.
37. Judgment No. 35. Case No. 43, Bancroft, against the Secretary-General of the United Nations. AT/Dec/35, 21 August 1953.
38. Judgment No. 36. Case No. 44, Elverson, against the Secretary-General of the United Nations. AT/Dec/36, 21 August 1953.
39. Judgment No. 37. Case No. 45, Reed, against the Secretary-General of the United Nations. AT/Dec/37, 21 August 1953.
40. Judgment No. 38. Case No. 46, Glaser, against the Secretary-General of the United Nations. AT/Dec/38, 26 August 1953.
41. Judgment No. 39. Case No. 40, Eldridge, Hope Tisdale, against the Secretary-General of the United Nations. AT/Dec/39, 13 October 1953.
42. Judgment No. 40. Case No. 38, Svenchansky, Alexander, against the Secretary-General of the United Nations. AT/Dec/40, 13 October 1953.
43. Judgment No. 41. Case No. 46, Glaser, Eda, against the Secretary-General of the United Nations. AT/Dec/41, 13 October 1953.
44. Judgment No. 42. Case No. 26, Crawford, Ruth, against the Secretary-General of the United Nations. AT/Dec/42, 13 October 1953.
45. Judgment No. 43. Case No. 50, Levinson, against the Secretary-General of the United Nations. AT/Dec/43, 11 December 1953.
46. Judgment No. 44. Case No. 54, Bergh, against the Secretary-General of the United Nations. AT/Dec/44, 11 December 1953.
47. Judgment No. 45. Case No. 52, Mohan, against the Secretary-General of the United Nations. AT/Dec/45, 11 December 1953.
48. Judgment No. 46. Case No. 53, White, against the Secretary-General of the United Nations. AT/Dec/46, 11 December 1953.
49. Judgment No. 47. Case No. 49, Carter, against the Secretary-General of the United Nations. AT/Dec/47, 11 December 1953.
50. Judgment No. 48. Case No. 47, Wang, against the Secretary-General of the United Nations. AT/Dec/48, 11 December 1953.
51. Judgment No. 49. Case No. 48, Carruthers, against the Secretary-General of the United Nations. AT/Dec/49, 11 December 1953.
52. Judgment No. 50. Case No. 55, Brown, against the Secretary-General of the United Nations. AT/Dec/50, 11 December 1953.
53. Judgment No. 51. Case No. 45, Reed, against the Secretary-General of the United Nations. Judgment correcting material error in Judgment No. 37. AT/Dec/51, 11 December 1953.

B. Records of Proceedings in Cases Nos. 26-46

54. Brief on Behalf of nineteen Applicants.
55. Statements and Briefs for the Respondent.
56. Replies to Questions of the Tribunal. (With the exception of the reply to Question XI to the Respondent, all replies are in the Verbatim Records of the oral proceedings. The reply to Question XI will be found on pages 6 and 7 of the hectographed Replies to Questions to the Respondent.)

Applicants Statements of Claims re Damages

57. Irving Kaplan.
58. Mary A. Middleton.
59. Martin Rubin.
60. Helen Kagen-Pozner.
61. Sonya Sokolow.
62. Celia Saperstein.
63. Alfred J. Van Tassel.
64. Marjorie L. Zap.
65. Herman Zap.
66. Eugene Wallach.
67. Joel Gordon.
68. Jack Sargent Harris.
69. Sidney Glassman.
70. Julia Older.
71. Frank C. Bancroft.
72. Leon Elveson.
73. Hope Tisdale Eldridge.
74. Alexander Svenchansky.
75. Jane Reed.
76. Eda Glaser.
77. Ruth E. Crawford.

Respondent's Statements concerning Damages

78. Respondent's Comments. 10 August 1953.
79. Statement. 2 October 1953.
80. Reply. 12 October 1953.

Letters and Memoranda relating to the Correction of Judgment No. 37 in the Case of Mrs. Jane Reed

81. Letter of 5 October 1953 to President of the Administrative Tribunal from the Principal Director in Charge of the Legal Department of the United Nations.

21 DOCUMENTS TRANSMITTED BY U. N. SECRETARY-GENERAL

82. Letter and memorandum of 8 October 1953 to the President of the Administrative Tribunal from the Attorneys for Mrs. Reed.
83. Letter of 16 November 1953 to President of the Administrative Tribunal from the Principal Director in Charge of the Legal Department.
84. Letter of 17 November 1953 to the Executive Secretary of the Administrative Tribunal from the Attorneys for Mrs. Reed.

Verbatim Records of the Oral Hearings

85. First Meeting, 15 April 1953. AT/PV.23.
86. Second Meeting, 16 April 1953. AT/PV.24.
87. Third Meeting, 16 April 1953. AT/PV.25.
88. Fourth Meeting, 17 April 1953. AT/PV.26.
89. Fifth Meeting, 17 April 1953. AT/PV.27.
90. Sixth Meeting, 18 April 1953. AT/PV.28.
91. Seventh Meeting, 21 April 1953. AT/PV.29.
92. First Public Meeting, 17 July 1953. AT/PV.30.
93. Second Public Meeting, 17 July 1953. AT/PV.31.
94. Third Public Meeting, 20 July 1953. AT/PV.32.
95. Fourth Public Meeting, 20 July 1953. AT/PV.33.
96. Fifth Public Meeting, 21 July 1953. AT/PV.34.
97. Sixth Public Meeting, 21 July 1953. AT/PV.35.
98. Seventh Public Meeting, 22 July 1953. AT/PV.36.
99. Eighth Public Meeting, 22 July 1953. AT/PV.37.
100. Ninth Public Meeting, 23 July 1953. AT/PV.38.
101. Tenth Public Meeting, 23 July 1953. AT/PV.39.

GROUP 11: GENERAL ASSEMBLY RECORDS RELATING TO THE
AMENDMENT OF ARTICLE 9 OF THE STATUTE OF THE
ADMINISTRATIVE TRIBUNAL—EIGHTH SESSION—AGENDA ITEM 51—
PERSONNEL POLICY

A. Fifth Committee. Official Records of Meetings

1. 406th Meeting, 18 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 175-177, paras. 22, 25, 31, 46.
2. 407th Meeting, 19 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 179-185, paras. 4, 6, 9, 21-23, 27, 35-36, 39-51, 62.
3. 408th Meeting, 23 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 188-192, 194-195, paras. 13-17, 31, 34-36, 47, 61, 70.
4. 409th Meeting, 23 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 197-200, 202, paras. 7-8, 11, 17, 31, 50.

22 DOCUMENTS TRANSMITTED BY U.N. SECRETARY-GENERAL

5. 410th Meeting, 24 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 203, 205, 207-208, paras. 6, 21-25, 40-42, 44, 49.
 6. 411th Meeting, 24 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 212, 214, 217-218, paras. 11, 14, 29, 54, 62, 71.
 7. 412th Meeting, 25 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 222, 224-226, 228, paras. 24, 41, 55-58, 77-78.
 8. 413th Meeting, 27 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 233-234, 236, 238, paras. 17-18, 27, 48, 72, 76.
 9. 414th Meeting, 28 November 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 241-243, 246-247, paras. 6-7, 10, 19, 45, 50-59.
 10. 415th Meeting, 30 November 1953, G.A.O.R., Eighth Session, Fifth Committee. (No particular reference to the Administrative Tribunal.)
 11. 416th Meeting, 1 December 1953, G.A.O.R., Eighth Session, Fifth Committee. (No particular reference to the Administrative Tribunal.)
 12. 417th Meeting, 1 December 1953, G.A.O.R., Eighth Session, Fifth Committee. (No particular reference to the Administrative Tribunal.)
 13. 418th Meeting, 2 December 1953, G.A.O.R., Eighth Session, Fifth Committee, pp. 267-269, 269-270, 270-271, paras. 1-21, 32-39, 40-59.
 14. 419th Meeting, 3 December 1953, G.A.O.R., Eighth Session, Fifth Committee, p. 1, paras. 2, 3.
 15. 420th Meeting, 3 December 1953, G.A.O.R., Eighth Session, Fifth Committee. (No particular reference to the Administrative Tribunal.)
 16. 421st Meeting, 4 December 1953, G.A.O.R., Eighth Session, Fifth Committee. (No particular reference to the Administrative Tribunal.)
 17. 422nd Meeting, 4 December 1953, G.A.O.R., Eighth Session, Fifth Committee, p. 299, paras. 24-30.
 18. 426th Meeting, 7 December 1953, G.A.O.R., Eighth Session, Fifth Committee, p. 1, paras. 6, 7.
- B. *General Assembly, Official Records of Plenary Meetings*
19. 471st Plenary Meeting, 9 December 1953, G.A.O.R., Eighth Session, Plenary Meetings, pp. 53-57.
- C. *General Assembly and Fifth Committee Documents*
20. A/2533— Report of the Secretary-General on Personnel (Mimeograph) Policy, pp. 27-29, paras. 81-87.

23 DOCUMENTS TRANSMITTED BY U. N. SECRETARY-GENERAL

21. A/2555— Twenty-First Report of the Advisory Committee
(Mimeograph) on Administrative and Budgetary Questions to
the Eighth Session of the General Assembly,
pp. 10, 11, paras. 23-26.
22. A/C.5/561— Note by the Secretary-General transmitting com-
(Mimeograph) munications from the Chairman of the Staff Com-
mittee of the United Nations Secretariat at Head-
quarters and of the European Office of the United
Nations, pp. 9-12, paras. 29-31.
23. A/C.5/563— Statement by the Secretary-General before the
(Mimeograph) Fifth Committee, 18 November 1953, pp. 3, 5.
24. A/C.5/566— Statement made by the Secretary-General before
(Mimeograph) the Fifth Committee at its 412th Meeting on
25 November 1953, p. 10.
25. A/C.5/574— Statement by the Secretary-General, pp. 1, 2.
(Mimeograph)
26. A/C.5/L.255— Note by the Secretariat containing proposed
(Mimeograph) amendments to the Staff Regulations and the
Statute of the Administrative Tribunal.
27. A/C.5/L.259— Report by the Chairman.
(Mimeograph)
28. A/C.5/L.265— Draft Report of the Fifth Committee, pp. 16-18,
(Mimeograph) 19, paras. 48-53, 55.
29. A/2615— Report of the Fifth Committee, pp. 16-18, 19,
(Mimeograph) paras. 48-53, 55.

D. *Resolution*

30. General Assembly Resolution 782 B (VIII) of 9 December 1953.
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